

## About HR Coach

*We were members of the HR Coach Network. To become a Member, we completed intensive training in practical HR coaching. Armed with patented consulting methods and systems that have been designed specifically for Australian Businesses, we are at the leading edge of people management strategies that are relevant to business.*

## **HR Coach** network member

*Our expertise is complimented with a national framework of experts so we can provide you with the best holistic service to you.*

*The HR Coaching Network conducts ongoing research into contemporary HR issues and innovation in people management .*

*For more information on the HR Coaching Network visit [www.hrcoach.com.au](http://www.hrcoach.com.au)*



## Humanoz–Your HR Coach

Lynn Cook your HR Coach.

Lynn has added the HR Coach arm to her small business of Personalised Business Coaching & Solutions.

For the majority of her working career Lynn has been in Senior Management roles of Corporations in both Discount Department Stores and chain Supermarkets. These roles have been in Operational Management with large numbers of staff in her control at any one time. Lynn was also able to have the opportunity to manage Independent outlets in a small Supermarket Chain.

During this time Lynn also studied at University with qualifications at Postgraduate level and specializing in Occupational Workplace Safety, an area that her small business can focus on. With the help of the HR Coach arm this will be used to maximize potential growth.

## Contact:

### Lynn Cook

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**HR Coach**  
people | perform | profit

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It can cost you  
**\$48,000**  
when staff leave...



And it is putting your business at risk.

***Isn't it time you did something about it?***

## Help is at hand...

Staff problems are in the top 3 issues for Australian Businesses.

How do you attract good staff?

How do you keep them?

It is critical to get it right because HR issues are dragging down business performance and even impacting on businesses ability to grow. Some are not coping and have been forced to close the doors.

With the change in legislation, it is even more important that we do the right thing in our employment relationships.



*"Take my 20 best people and, virtually overnight, Microsoft becomes a mediocre company."*

*Bill Gates*

The HR Coach Network Members have helped hundreds of businesses overcome their staff issues. We as Licensed HR Coach Distributors, work with you in identifying your issues. As every business is different, following this we then provide systems, processes and coaching that are relevant to your needs.

This menu is a sample of how we can make a difference to your people, their performance and your profits.

## Services Menu

### Staff System

Complete HR system for any business. Automated Forms and templates, Database, HR Guide, Reminders and Reports – all in one system.

\$275

### Systems Implementation

Staff System installation and one on one coaching on how to maximise the system and integrate it into your workplace.

\$750

### HR Audit

Don't let the new legislation catch you out! An audit of all your human resources processes, policies and procedures with a report identifying your risks and opportunities.

\$500

### Staff Surveys

Can you afford staff turnover? Get the real story of how happy your staff are and what you can do to keep them.  
\$110 per employee

### Team Coaching

Staff Focus Groups & Workshops to develop your management and staff. Get your people involved.  
From \$500

### One on One HR Coaching

Coaching clinics to develop solutions for developing your people management skills, develop ways to attract new staff, retaining existing staff and planning for the future.

### Outsourced HR Manager

Need a HR Manager but cant justify the salary? We have the perfect solution. By accessing our team of experienced HR Professionals, you can access to the expertise with a fraction of the cost! The benefits to you are enormous.

### Team Assessments

Need to know more? Whether you are recruiting, developing your key people or understanding how your team can work better, Personality and Ability Testing will be invaluable.

From \$85



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